



The Rosalind Dorman Dance Centre
ABN 15 837 915 123

Child Safe Policy

Aim and Purpose of our Child Safe Policy

Rosatutu Studios supports the active participation of children in the styles of dance timetabled and offered at the school.

Our child safe policy presents a clear guide to teachers, volunteers and students to ensure a safe environment and shows that every reasonable precaution is taken for the welfare and protection of the students at the school. Along with the expected Code of Behaviour, the aim of the policy is to ensure students have the opportunity to learn to dance and develop their dance skills and potential talent in a safe, caring and respectful environment.

Any potential risks of harm are minimized and classes are run with the best interests of the students in mind. We engage with students to ensure they are happy and comfortable. Any form of abuse by a person in a position of trust is not tolerated.

The Child Safe policy and Code of Behaviour is available for all parents and students, both current and potential members, to see and read.

Policy

The Policy aims to protect children in a safe environment in the delivery of dance classes.

- ❖ Safety, welfare and wellbeing of students is paramount in all classes.
- ❖ All students are treated with respect.
- ❖ All students, regardless of age, gender, racial origin, religious beliefs, and stage of personal development, have a right to enjoy dance free from bullying, aggressive behaviour, harassment, discrimination or fear.
- ❖ All students must have respect for the code of behaviour within the classes so ensure that all students in the class can learn to dance, and the teacher can teach properly, in an atmosphere conducive to learning and enjoyment.
- ❖ We do not engage staff or volunteers without a valid Working with Children clearance and would not knowingly engage anyone who poses an unacceptable risk to children.
- ❖ Rosatutu Studios requires junior students to be accompanied to class by an authorised parent or guardian.
- ❖ All dance classes are conducted in studios where parents or guardians are able to view the class in progress at all times.
- ❖ Students must remain within view of the teacher or within the studio if their parent or guardian is delayed in collecting them after class.
- ❖ The classes are based on age and level of ability with the aim that all students feel included with dance activities suitable for them.
- ❖ Taking into account that the teaching of dance might entail some physical contact between a staff member and student as necessary to demonstrate correct and safe dance technique, all

teachers make every effort never to give rise to suspicion or complaint relating to unnecessary or inappropriate touching of students.

- ❖ No audio, photographic or visual representations of students must be taken unless directly related to the purpose of their dance activity or without approval.
- ❖ Any incidents or concerns from students, parents, guardians or staff members must be communicated to the Principal/Director of the school.
- ❖ Staff members are required to uphold the policy and must ensure the safety of students at all times.
- ❖ Volunteers at our dance events and concerts are required to uphold the policy to ensure the safety of students at all times.
- ❖ Rosatutu Studios is seriously committed to upholding our duty of care policies.

Review

Our Policy is reviewed regularly to ensure any requests or comments to improve communications has been addressed or a change is required due to changes in legislation.

Prospective parents and students can read the policy and code of behaviour on our website.

Upon enrolment, new parents and students also receive a copy of the policies.